



Anti-Bullying Policy

This Policy is based on the anti-bullying policies produced by KIDSCAPE and Department for Education

The Rationale

Cleeve School takes a strong stand against bullying and recognises that bullying can take many forms and have differing consequences. We recognise that as a community we should do all we can to prevent bullying and, when it occurs, deal with it effectively. Cleeve School are committed to providing a caring, friendly and safe environment for all of our pupils so they can learn in a purposeful and secure atmosphere. Cleeve School will use many methods to identify the bully and take appropriate action, whilst offering support to any victims of bullying. Sanctions for bullying will range but could lead to exclusion.

What Is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be:

- Emotional being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures)
- Physical pushing, kicking, hitting, punching or any use of violence
- Racist racial taunts, graffiti, gestures
- Sexual unwanted physical contact or sexually abusive comments
- Homophobic because of, or focusing on the issue of sexuality
- Verbal name-calling, sarcasm, spreading rumours, teasing
- Cyber All areas of internet ,such as email & internet chat room misuse
Mobile threats by text messaging & calls
Misuse of associated technology , i.e. camera & video facilities

Objectives of this Policy

- All governors, teaching and support staff, pupils and parents should have an understanding of what bullying is.
- All governors and teaching and support staff should know what the school policy is on bullying, and follow it when bullying is reported.
- All pupils and parents should know what the school policy is on bullying, and what they should do if bullying arises.
- As a school we take bullying seriously. Pupils and parents should be assured that they will be supported when bullying is reported. Bullying will not be tolerated.



Anti-Bullying Policy

In order for this to be effective:

The (teaching and support) staff will:

- support the ethos of Cleeve School that all should feel valued and that bullying is unacceptable.
- ensure that all students understand the policy.
- be vigilant in identifying signs of bullying.
- take measures to reduce the opportunities for bullying to occur.
- provide a number of avenues for students to discuss bullying issues
- take accurate records of discussions from all parties.
- take firm clear action through Tutors, Heads of Year in consultation with the SST, and where necessary, parents or outside agencies.
- use a combination of approaches to resolve a situation.
- communicate the outcome of the investigation.

Parents should:

- Support the school's anti-bullying policy and to actively encourage their child to be a positive member of the school.
- Encourage their child to report any incidents to the school promptly.

Pupils should:

- Meet the expectations of our Code of Conduct
- Report incidences of bullying, either against themselves or others, to a member of staff straight away.

The Governors will promote the monitoring and review of the school's policy in this area.

Updated in September 2009

HELP ORGANISATIONS:

Advisory Centre for Education (ACE)	0808 800 5793
Children's Legal Centre	0845 345 4345
KIDSCAPE Parents Helpline (Mon-Fri, 10-4)	0845 1 205 204
Parentline Plus	0808 800 2222
Youth Access	020 8772 9900
Bullying Online	www.bullying.co.uk

Visit the KIDSCAPE website www.kidscape.org.uk for further support, links and advice.

Reviewed by SJS November 2009